

Purpose: Notes from Same Day Work Breakfast Meeting (2/25/19) - Small Group Feedback

Date: February 26, 2019

Prompt: How can we leverage and connect a Same Day Work effort to the broader ecosystem in order to maximize the economic security of Philadelphia's citizens?

- 1. Create multiple, connected Same Day Work opportunities that offer potential participants options and draw on the specific skills of individuals (Critical partners: OHS, Commerce, First Step Staffing, and Broad Street Ministry, MAP, MHP, and other providers)**
 - Opportunity to connect to City OHS/Commerce pilot – small same day wage program through FSS and BSM – work through “CLIP”
 - Will coordinate with MAP/MHP program
 - Opportunity to partner between providers and employers on how to successfully implement and work with all individuals’ skill sets
 - Work-first (like housing-first) – identifying the right opportunity for each person; person-centered

- 2. Consider and establish a range of next step opportunities that draw on the unique skills and needs of individuals, including housing, workforce, and other stabilizing opportunities (Critical partners: City Workforce Office, First Step Staffing, Mural Arts- pathways in arts, Community College, business community)**
 - Connect with City’s Workforce Development Program and First Step Staffing → Bridge to other needed services, housing, jobs
 - Expand opportunities for artistic talent
 - Broader work opportunities, beyond muralism, other partners?
 - Or other work opportunities at MAP – collections inventory, etc.
 - Educate employment community on opportunities for inclusion of all individuals
 - Expand training and work opportunities
 - Community College – same day stepping stone to expand to additional opportunities
 - Tied to rapid re-house/rent subsidy programs
 - Other temporary work programs, CEO, First Step, Stronger link

- 3. Increase awareness and expand partnerships to open up additional possibilities for same day work, including opportunities for expansion and sustainability of this work (Examples of additional partners: SEPTA, One Step Away, and new public/private partnerships)**
 - Connect to SEPTA
 - One Step Away needs to be at the table
 - Expand partnerships with increased awareness
 - Moral leadership as a city → public/private partnerships for sustainability

- 4. Build on launch to create a regional learning community that includes Philadelphia, Camden, and Wilmington partners**
 - Opportunity to create space to be able share experience with others (stakeholders and future/current participants) – across Camden and Philadelphia
 - Creative Vision Factory – Wilmington – could be part of learning network
 - MHP Peer-centered art program in Wilmington

- 5. Share and learn together to get better and sustain this work as a community**
 - Sharing resources around jobs and other needs/wants
 - Get clear about who this is designed for
 - Space to think, test, strategies
 - Long term sustainability?

- 6. Build on design phase momentum and leverage the potential that wages and case and peer support offer to individuals**
 - Play off “hope” and “intentionality”
 - Case and peer support critical to best use of resources
 - Hung up on \$50/day (is it enough?)