

# UPLIFT SOLUTIONS

## OUR MISSION & VISION

Uplift Solutions, founded in 2009, has a mission of reducing the barriers for justice involved individuals and at-risk youth, helping them find pathways to long-term success. Uplift takes a holistic approach to assisting participants, and our goal is to help them overcome any barriers to achieving long-term personal stability and financial success.

## OUR VISION

A world in which all people have paths to meaningful opportunities allowing them to reach their full potential.



## WHO WE SERVE



Uplift Solutions serves justice-involved individuals by reducing barriers and creating pathways to long-term success. With a 2% recidivism rate, program graduates are well prepared to further a stable career.

## WHAT WE DO

At Uplift Solutions, we work to reduce violence, incarceration, and recidivism by offering workforce training, comprehensive case management, job placements, and social service support. Our programs focus on high-demand fields, including HVAC, CDL-B, and CDL-A certifications, and youth development initiatives. Through in-community interventions and credible messenger engagement, we empower individuals to rebuild their lives and connect to meaningful employment, creating safer and more resilient communities in Philadelphia.

### *Our Approach*

Trauma-informed care



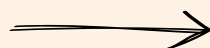
Community Development



Recidivism Reduction



Economic Strengthening



Positive Role Models & Social Interaction



### *Our Outcomes*

Reduction & removal of barriers (criminal records, social deficits)

Increased access & attainment of public benefits

Increased access & connection to education

Increased access & placement in job opportunities

Increased access to mental health supports; growth opportunities; improved relationships

## OUR KEY PROGRAMS



The **HVAC program** is a 10-week life skills and technical training course that results in a 608 certification, basic electrical training certification, gas heat installation and components, refrigeration charging procedures, resume development, and anger management. Upon completion of the course, graduates are prepared for both life and a new career, creating a pathway to long-term success for justice-involved individuals.



The **CDL-B program** is an 8-week course that focuses on life skills, resume development, business development assistance, study assistance, and a vehicle for students to take their license test in. The CDL-B program creates pathways to long-term success for justice-involved individuals by teaching necessary life skills alongside workforce development.

### Program Success Stories

*After completing our program, this client landed a full-time job at Henrietta Johnson Medical Center as a facility manager and has been taking on HVAC side jobs. He shared that the class gave him an advantage, with certifications helping him secure higher pay and stand out against competition. He has since moved into a new home and is thriving.*

*A graduate from CDL class 7, upon completion of the course and with his CDL-B license, bought a dump truck and drove it to graduation. He now runs a very successful business, specializing in hauling sand and stone.*

## IMPACT SNAPSHOT

1,100 program graduates

100% placement rate

2% recidivism rate

\*Data as of 2024



## GET INVOLVED

At Uplift Solutions, we empower individuals through workforce training, job placement, and comprehensive support. You can make a real difference by getting involved—whether by volunteering your time, becoming a partner, or making a donation. Join us in empowering participants to build brighter futures, while reducing violence and recidivism. Please visit our website for volunteer and donation opportunities.



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