Stronger Evaluation, Stronger Nonprofits

RISE PARTNERSHIP PROGRAM SUCCESSES





The RISE Partnership is a collaboration of nonprofit organizations, evaluators, funders, and other stakeholders in the Greater Philadelphia and Southern New Jersey region working to ensure nonprofits have the knowledge, tools, and resources they need to deliver the greatest impact possible. The Partnership provides nonprofits with resources and training to strengthen organizational effectiveness and ensure a greater impact on social, economic, health, and educational conditions in communities, including the effects of racism, intergenerational poverty, and trauma. Participating organizations sharpen their thinking about program activities and outcomes, and improve their capacity to collect, understand, and use data for ongoing improvement and learning to achieve stronger results.

The RISE Partnership is based on the Edna McConnell Clark Foundation's PropelNext program and The Scattergood Foundation's Building Evaluation Capacity Initiative (BECI), which was developed and implemented in partnership with The Consultation Center at Yale.



It's been an exciting three years for the RISE Partnership.

Despite the pandemic and an unexpected shift to virtual programming, we met all the goals we set for ourselves in late 2018. We successfully completed three cohorts of our Readiness program with almost 60 organizations and had 15 organizations complete the Implementation cohort focused on organizations that serve young people in the Greater Philadelphia and Camden region. We also effectively engaged our 46 alumni organizations in ongoing programming.

Further, we documented our programming in a variety of written, visual, and audio materials to capture programming elements and to be able to share our work with others. The racial reckoning of 2020 also caused us to deeply reflect on our work and our impact. We asked ourselves whether we were doing enough or even spending our time on the right thing. Our participating organizations inspired us to keep going. We recognized we needed to do more and focus on being anti-racist, not only equity minded. This opened the doors for new conversations and new partnerships and learning how we could lead this initiative at times by getting out of the way.

We took a close look at the material we taught and how it was taught through an equity lens. We challenged ourselves to be more explicit about our messaging and examined our journey for improvement, transparency, and discovery. We certainly did not do everything perfectly and still have work to do, but we could not be prouder of our participating organizations and our consultant team. We are also so grateful for the co-investors who have supported this journey.

Included in this report is a summary of our work accomplished and a snapshot of the participating organizations and the materials we've created. We look forward to the next iteration of the RISE Partnership and thank you all for your encouragement.

Samantha Matlin, PhD

Vice President of Learning and Community Impact Thomas Scattergood Behavioral Health Foundation Readiness,
Implementation, and
Sustainability for
Effectiveness (RISE)
is a three-year learning
program that helps
nonprofit organizations
strengthen their impact.

Program Model

RISE supports organizations at varying stages of evaluation capacity.

Readiness

Organizations develop foundational evaluation skills and competencies for continuous learning. The readiness component provides introductory knowledge and skill building for organizations in key concepts, tools, and resources for internal evaluation capacity building and performance management.





I think being in RISE has helped us to always have impact measuring in front of everything we do.

Nelly Jimenez

Executive Director and CEO, ACLAMO Family Centers

Implementation

Organizations develop evaluation capabilities and create organizational cultures of evaluation and continuous learning. The implementation component is a two-year cohort learning program that helps promising nonprofit organizations to amplify their impact on young people's lives. Participating organizations improve their capacity to collect, use, and apply data for ongoing improvement and learning to deliver even stronger results.

Sustainability

Organizations sustain and expand organizational cultures of evaluation through evaluation partnerships and learning in the regional ecosystem. The sustainability component helps non-profit organizations sustain and advance internal evaluation capacity and supports a broad community of practice. This component also focuses on sharing and using lessons learned across organizations and stakeholders via an Alumni Learning Collaborative. We incorporate a variety of approaches to support organizations:

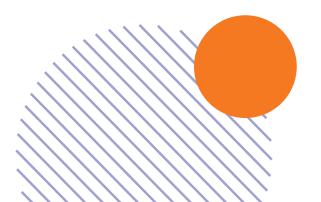
- Individual consultation
- Group training and networking opportunities
- · Learning resources: online platform, monthly newsletter
- · Annual learning conference



The logic model we worked on with RISE helped us identify a lot of issues that maybe we never thought about before.

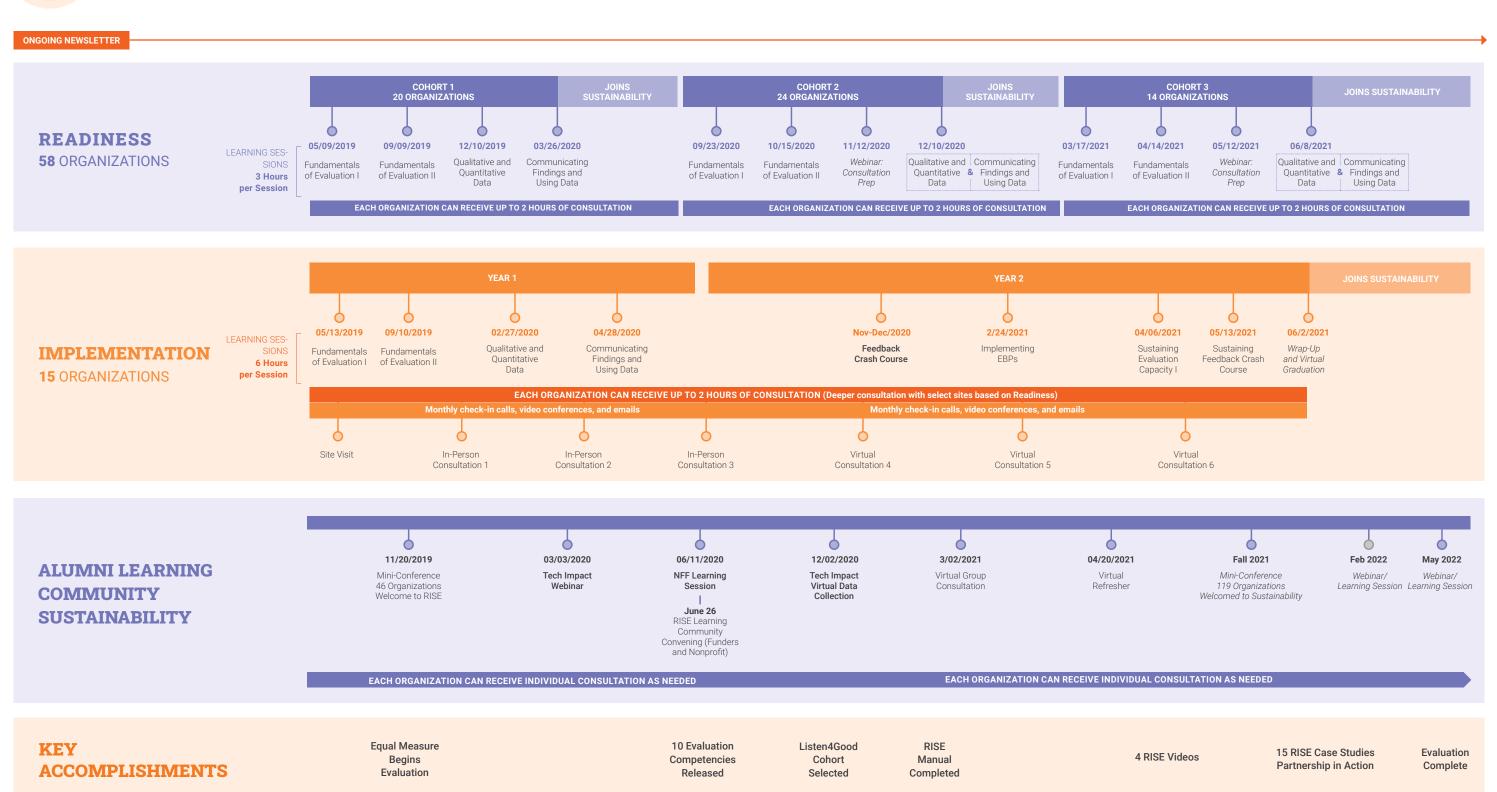
Karen Media

Assistant Director of Programs, After-School All-Stars Philadelphia & Camden









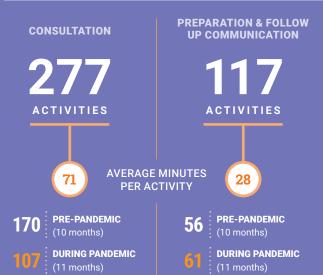
Consultant Evaluation



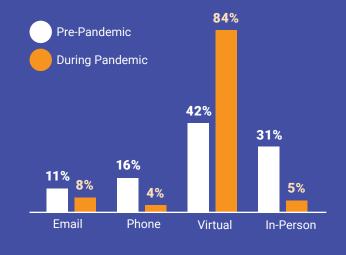
Consultation Activities

MAY 2019 – JANUARY 2021 (Does not include consultations from Tech Impact)

DIRECT CONSULTATION ACTIVITIES

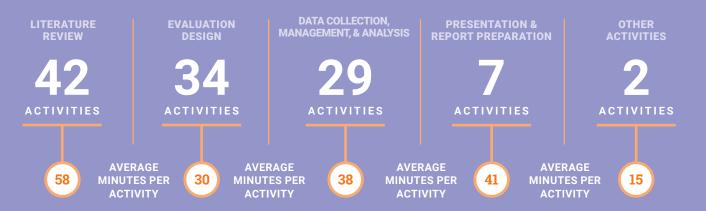


Medium for DIRECT Consultation





INDIRECT CONSULTATION ACTIVITIES



15/15
organizations completed a logic model for their program

4 months average completion time



also o logic anoth

5/15
also completed a logic model for another program

10/15

collected pilot data despite disruptions & delays due to the pandemic

Most of these are analyzing pilot data

Organizational Evaluation Capacity

	Pre-Pandemic	During Pandemic
Evaluation Knowledge & Skills	52	61
Dedicated and Sufficient Resources for Evaluation	51	57
Organizational Stability	67	68
Evaluation Champion(s) in the Organization	63	70
A Culture of Evaluation in the Organization	54	63

Ratings are from 1-100 (highest), with 80 and above the goal at the end of RISE; 50-80 shows emerging capacity. Slight increases in all areas were observed over time, as expected, despite the pandemic.

RISE READINESS 2020 AVERAGE LEARNING SESSION RATINGS



Tools and Resources

RISE was created to strengthen the effectiveness of nonprofit organizations and developed educational and awareness-building tools to help spread the word about evaluation and cohort successes.

Videos



Video 1: Fundamentals of Evaluation



Video 3: <u>Focusing Your</u> <u>Evaluation Design</u>



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RISE really helped us hone in on the key questions that we were asking.

Allison Vanyur

Senior Programs Manager, Greater Philadelphia Cultural Alliance



Video 2: The Big Picture



Video 4: <u>Introduction to Analyzing</u>
<u>Data and Communicating Findings</u>

Audiograms



Click on the links to listen to key takeaways from RISE implementation organizations.

CASA

Coded by Kids
Philadelphia Youth Basketball
Read by 4th
The Wagner Free Institute of Science





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RISE was really helpful in helping me to understand the different ways that data can be collected, and how you can use your data and use your results to tell a story.

Cherice Arrington

Associate Director of Programs and Advocacy, Girls Inc. of Greater Philadelphia & Southern New Jersey

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Coming to the RISE initiative and being able to put down our thinking about why the Reading Captains initiative works and how it works with a logic model was a huge step for us.

Samuel Fischer

Former Data and Evaluation Manager, Read by 4th



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RISE helped our team build a data collection system and train our part-time staff to use it properly.

Lonce Scott

Field Director, Cradle of Liberty Council, Boy Scouts of America



In the media

This \$3M partnership between Philly funders prioritizes collaboration over competition

The initiative from the local United Way, Scattergood Foundation, Barra Foundation, The Philadelphia Foundation and others will support nonprofit leaders in capacity and skills building.

generocity.org

Are Philly-area nonprofits really making a difference? Foundations put up \$3 million to find out

Foundations want nonprofits to document what they do and prove they get results, but traditionally haven't wanted any of their grants to be used for those efforts. That's changing in Philadelphia.

inquirer.com

That thing you do: What happened around Philly in April

Nonprofits and mission-driven organizations across the city were busy making their presence felt this past month.

generocity.org

It's time to start calling out the systems that lead to need for nonprofit programs

"Failing to discuss the reasons why we need equity is not helpful," says Tia Burroughs, guest columnist from the RISE Partnership.

generocity.org

RISE Implementation Organizations

ACLAMO Family Centers

After-School All-Stars Philadelphia & Camden

CASA Youth Advocates, Inc. of Delaware & Chester Counties

Coded by Kids

Cradle of Liberty Council, Boy Scouts of America

Girls Inc. of Greater Philadelphia & Southern New Jersey

Greater Philadelphia Cultural Alliance

Philadelphia Youth Basketball

Read by 4th

Students Run Philly Style

United Communities Southeast Philadelphia

Uplift Center for Grieving Children

Volunteers of America Delaware Valley

The Wagner Free Institute of Science

YWCA Tri-County Area



Our goal coming into this was finding ways to visualize our data that would help us inform our feedback loop with our volunteers and then students.

Lauren Kobylarz

Program Director, Students Run Philly Style

RISE Partnership in Action

To learn more about RISE
Implementation organizations,
read their case studies on
therisepartnership.org



RISE Readiness Organizations

The first cohort includes:

Accion Comunal Latinomericana de Montgomery County

CASA for Children Atlantic and Cape May Counties

CASA of Philadelphia County

Center for Environmental Transformation

Fairmount Community

Development Corporation

Families Forward Philadelphia

First Step Staffing

Girls Rock Philly

Homeless Advocacy Project

La Liga del Barrio

Legacy Youth Tennis and Education

Philadelphia Lawyers for Social Equity

Philadelphia OIC

Police Athletic League of Philadelphia

Rebuilding Together Philadelphia

Respond, Inc.

Rock to the Future

Sunrise of Philadelphia

TSNE MissionWorks - Prosecutor Impact

YMCA of Greater Brandywine

YoungMoms

The second cohort includes:

12Plus

C.B. Community Schools

Centro de Apoyo Comunitario

Communities That Care of Greater

Downingtown

District 1199C Training & Upgrading Fund

Dornsife Center for

Neighborhood Partnerships

Financial Wellness Institute

Institute for the Development of

African-American Youth, Inc.

International Ballet Exchange

LUCY Outreach A NJ Nonprofit

Corporation

Neighborhood Bike Works

New Jersey Agricultural Society

Norris Square Neighborhood Project

Parents Anonymous Inc. dba Parents Inc.

Philadelphia Children's Alliance

Philadelphia City Rowing

Photography Without Borders

TechGirlz

The Salvation Army

Variety – The Children's Charity of the

Delaware Valley

West Philadelphia Alliance for Children

Why Not Prosper, Inc.

Youth Mentoring Partnership

Youth Volunteer Corps of

Greater Philadelphia

The third cohort includes:

Anti-Violence Partnership of Philadelphia

Art Sphere Inc. (ASI)

Chester Community Coalition

ESF Dream Camp Foundation

Girls First

Give and Go Athletics

I Belong Philly

Philadelphia Chinatown

Development Corporation

Providence Center

Senior Adults for

Greater Education

The Enterprise Center

The Initiative for Better Gun

Violence Reporting

Trellis for Tomorrow

Women's Medical Fund



We've been thinking for several years about how we could do a different, more authentic kind of evaluation. So when we learned about the RISE opportunity, we jumped on it.

Susan Glassman

Executive Director, The Wagner Free Institute of Science



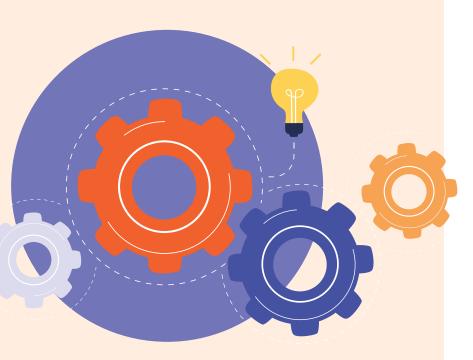
We're literally using everything that RISE has provided ... they break things down in such a way that you can understand it, that's easy and relatable.

Suheidie Santiago

PQI Program Evaluation Coordinator, United Communities Southeast Philadelphia



THANK YOU PARTNERS



RISE absolutely has impacted the way that we are empowering the youth we really seek to serve.

Kelly Grosser

Chief Mission Impact Officer, YWCA Tri-County Area

CO-INVESTORS











PHILADELPHIA FOUNDATION



EVALUATION PARTNER



IMPLEMENTATION PARTNER



CO-INVESTOR and IMPLEMENTATION PARTNER

> SCATTERGOOD THINK DO SUPPORT



Building capacity for evaluation is essential.

However, we recognize this is not enough. We need to carefully examine the data and evaluation mandates largely driven by government and philanthropic organizations and how they influence evaluation culture within nonprofit organizations. Nonprofit organizations are often asked to impact outcomes that are beyond their scope of reach. They are also often restricted by data access and collection issues. We ask city, school district, and other public officials and philanthropic organizations to join us in learning from and alongside nonprofit partners about how we can better structure policy and practice to support learning, improvement, and ultimately greater impact in our communities.







