Same Day Work in Philadelphia: Aspiration, Collaboration, and Implementation

February 25, 2019
Welcome
How we got here...
What emerged from our planning process?

Core Program Model
Set of Core Values
Identification of Learning Structures and Outcomes
Building and Connecting
Aspiration
Core Program Model

CONTRIBUTE
- Mural in the SEPTA concourse
- Participate in flexible, art-based paid work opportunity that contributes to community

CONNECT
- 10 participants per day
- $80/day in wages
- Referrals from other opportunities such as Hub of Hope and Broad Street Ministry

ENGAGE
- Build meaningful relationships and connections to peer support and services
- Peer support specialists
- Case managers
- Artist

FIND PATH
- Connect to and engage in additional skill-building opportunities
- Peer support training
- Next Step Workforce Opportunities such as First Step Staffing

explore with us
<table>
<thead>
<tr>
<th>Core Values</th>
<th>Engagement and involvement of participants in all decision-making</th>
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<tbody>
<tr>
<td>PARTICIPANT AGENCY</td>
<td>Focus on practice that is responsive to participant experience, including trauma-informed and racially equitable practices</td>
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<tr>
<td>PARTICIPANT-CENTRED PRACTICE</td>
<td>Connection of this work to city-wide priorities (e.g., workforce, economic development, and housing) and other similar programs</td>
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<tr>
<td>SYSTEM-LEVEL ALIGNMENT</td>
<td>Reflection and feedback from a broad range of stakeholder to foster shared learning and lasting insights</td>
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<tr>
<td>COLLABORATIVE LEARNING</td>
<td>Attention to how this effort can help to change broader perspectives and stigmas</td>
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<tr>
<td>PUBLIC AWARENESS</td>
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Learning Structures

- **Data Collection and Synthesis**
  - Systematic data collection across participants

- **Implementation Team Reflection**
  - Regular pauses to reflect on practice and identify shifts to program implementation and design

- **Stakeholder Advisement**
  - Ongoing engagement of city partners to share learning and solicit feedback
Ecosystem Building and Partnership

Connections into program

- Identification and connection to next step opportunities
- Learning with and from other engagement opportunities

CONTRIBUTE
- Participate in flexible, art-based paid work opportunity that contributes to community
- Build meaningful relationships and connections to peer support and services
- Mural in the SEPTA concourse

ENGAGE
- Connect to and engage in additional skill building opportunities
- Peer support specialists
- Case managers
- Peer support training

FIND PATH
- Explore with us
- Next step workforce opportunities such as job training
- Employment impacts
- Housing impacts
- Health impacts

CONCLUDE
- Connect with us today
- Participate in community engagement
- Identify and connect to next step opportunities
Defining Success

We will:

1. Identify clear and relevant outcomes for and with participants and communities
2. Identify same day work strategies that meet outcomes most effectively and efficiently
3. Generate learning that influences other programs and city-wide strategies
Theory of Change
Implementation and Collaboration
Camden Experience
Essential Question

How can we leverage and connect a Same Day Work effort to the broader ecosystem in order to maximize the economic security of Philadelphia's citizens?
How can we best engage and involve you in this work moving forward?
We appreciate you coming today, for listening and sharing your thoughts.

From this meeting, we’ll be sharing back a summary of what was discussed.

We look forward to more engagement opportunities around our collective work.
Have questions?
Need more information?

info@scattergoodfoundation.org